



Youth Development Food Worker

Scran Academy is a food-based youth work charity, supporting young people facing poverty-related barriers to success.

We exist to alleviate poverty and provide opportunities for all young people, no matter their background or barrier. How we do this by creating real-life experiences and positive adult relationships that help shine a light on the strengths and aspirations of young people. We use food and cooking to build these experiences and form these relationships.

This is a dynamic and exciting role supporting the delivery of our work across multiple projects. Working as part of a talented staff team, the Youth Development Food Worker will both lead on and support in programmes that provide empowering and meaningful experience for young people and their communities.

We are looking for an exceptional candidate who chimes with our values and is a proactive all-rounder; a true food professional with a passion for getting the best from young people. Supporting young people to lead their own development will be a part of the fabric of the job, so a non-judgemental, strengths-based attitude is essential.

To apply please send a CV and a short covering letter to will@scranacademy.com

The deadline for this role is 24th April, and interviews will be held on the 4th and 5th May.



The Role

Title: Youth Development Food Worker

Responsible to: Head of Services

Hours: 37.5 hours pw

Salary: £20,478 - £23,779

Benefits: 25 days holiday (plus stat holidays), employer pension contributions.

Duration: Permanent

Location: Comely Bank Training Centre, 13 Crewe Road South and other Scrán sites as needed

Job Description

This is a dynamic and exciting role supporting the delivery of our work across multiple projects. Working as part of a talented staff team, the Youth Development Food Worker will both lead on and support in programmes that provide empowering and meaningful experience for young people and their communities.

Main Responsibilities

- Support our integrated youth-work catering services:
 - Support the delivery of group sessions as part of the year-long community-based education programme – the Academy.
 - Support the smooth day-to-day running of our youth-led catering enterprises, including offering guidance, supervision and support to young people in real-life roles.
 - Work to all safety, food, finance and values procedures as agreed.
 - Help plan and deliver engaging youth work activities that provide opportunities for informal learning and social development.
 - Support with the provision of catering skills and knowledge across youth work programmes.
 - Contribute to the effective monitoring and evaluation of the provision.
 - Identify issues affecting young people and work with the wider staff team to ensure that appropriate support is offered.
 - Mentor, coach and support young people to develop their self-awareness, independence and individuality.
 - Ensure that safeguarding is embedded across all Scrán Academy activity and that child protection procedures are followed at all times.
- Co-ordinate and deliver food-based youth work programmes across Edinburgh.
 - Working with Head of Services and charitable partners across Edinburgh, lead in the delivery of youth development and education programmes centred around food activities.



- Be a strong representative of Scran, supporting in partnership work and showcasing the strengths and aspirations of our young people.
 - Drive our Scran Van to and from programmes, and oversee the relevant food and safety procedures on delivery.
- Develop further opportunities.
 - Keep abreast of sector landscape to identify opportunities for co-working and identify relevant programmes for involvement.



Person Specification Youth Development Food Worker

Educational/Professional Qualification	Essential	Desirable
REHIS elementary food hygiene (level 2)	X	
REHIS intermediate food hygiene (level 3)		X
Ready For Youth Work or other youth work accredited qualification		X
Experience		
Experience of a customer-facing hospitality role	X	
Experience of managing or maintaining HACCP systems	X	
Experience of working with young people	X	
Experience of evaluating youth work	X	
Experience of programme coordination		X
Experience of organising and supporting events		X
Experience of employability work with young people		X
Experience of working with young people from a range of backgrounds and in different settings		X
Experience of delivering cookery training		X
Experience of partnership working		X
Experience of recruiting, supporting, training and supervising volunteers		X
Specialist Knowledge and Skills		
Build relationships with young people based on respect and care	X	
Understanding of the challenges and barriers young people face	X	
Ability to appropriately use social media/digital to engage young people and the public		X
Knowledge of relevant local organisation and the wider sector(s)		X
Understanding of the Scottish education and qualification system		X
Skills/Aptitudes/Interests/Potential		
Excellent communication skills – verbal and written	X	
Good IT skills and knowledge of Microsoft Office applications		X
Good organisational skills and ability to meet deadlines	X	
Good interpersonal skills and ability to work as part of a team	X	
A 'can do', positive and flexible approach to everything you do	X	
Personal Circumstances		
Ability to work occasional evenings and weekends	X	
Self-motivated and enthusiastic		X
Full, clean driving licence	X	
Commitment to promoting the aims and values of Scrان Academy	X	