



Youth Development Food Worker

Job Description

Responsible to: Head of Youth Enterprise

Hours: 35 hours pw

Salary: £24,750-£27,900

Benefits: 25 days holiday (plus stat holidays), employer pension contributions. Enrolment onto medicash healthcare scheme. Annual duvet day allowance.

Duration: Permanent

Location: 1 Lochside View, EH12 9DH, and other Scrans Sites as needed.

About the Candidate

This is a dynamic and exciting role supporting the delivery of our work across multiple projects. Working as part of a talented staff team, the Youth Development Food Worker will both lead on and support in programmes that provide empowering and meaningful experience for young people and their communities.

Our approach is all about creating environments in which young people feel supported enough to take agency and responsibility to find their own positive way forward. We are looking for someone who instinctively chimes with this approach and can lead a professional kitchen environment which inspires young people to engage with food and cooking on their own terms. The successful candidate will know their way around a kitchen, and will likely have extensive professional catering experience – perhaps in a community setting – as well as experience working alongside young people or people with complex needs.

They will be deeply passionate about maximising the potential of all young people, and be ready to create a kitchen that supports and welcomes young people with diverse backgrounds and unmet needs. Our Youth Development Food Worker will therefore be unconditionally compassionate, patient and non-judgemental.



Role Purpose

This is a permanent, full-time role within Scran Academy with the core purpose of **supporting young people to gain confidence, experience and skills using food and cooking.**

The successful candidate **will help change the lives of young people facing exclusion** by supporting them using food and cooking as a vehicle to build skills and confidence. The post holder will support young people from 11+, **with core groups aged from 14+**, to gain positive experiences through a blend of **group work**, vocational training, **accreditation**, 1-2-1 delivery and outcomes-driven youth work. This means that the successful candidate will be expected to inspire and be inspired by young people. Using food, cooking and the professional rigour expected in a kitchen, the post holder will **design and deliver engaging sessions** that give groups and individuals a strong sense of power and purpose.

The post holder will deliver **across programmes** within Scran, and will report to the Head of Enterprise with oversight from the Academy Programme Lead.

A typical week would support delivery in various locations: Mondays, Fridays, and occasional weekends will flexibly support our catering and outreach programmes, either at our café site in Comely Bank, or at various locations from our famous food truck, the Scran Van. Tuesdays, Wednesdays and Thursdays will be dedicated to co-delivering our Academy and Tutoring programmes in our site at the Gyle.

A full driving license for manual vehicles is essential for this role.

Main Responsibilities

- Support our integrated youth-work catering services:
 - Lead the kitchen-based delivery of group sessions as part of the year-long community-based education programme – the Academy.
 - Support the smooth day-to-day running of our youth-led catering enterprises, including offering guidance, supervision and support to young people in real-life roles.
 - Work to all safety, food, finance and values procedures as agreed.
 - Help plan and deliver engaging youth work activities that provide opportunities for informal learning and social development.
 - Support with the provision of catering skills and knowledge across youth work programmes.
 - Contribute to the effective monitoring and evaluation of the provision.
 - Identify issues affecting young people and work with the wider staff team to ensure that appropriate support is offered.
 - Mentor, coach and support young people to develop their self-awareness, independence and individuality.
 - Ensure that safeguarding is embedded across all Scran Academy activity and that child protection procedures are followed at all times.



- Co-ordinate and deliver food-based youth work programmes across Edinburgh.
 - Working with our team and charitable partners across Edinburgh, lead in the delivery of youth development and education programmes centred around food activities.
 - Be a strong representative of Scran, supporting in partnership work and showcasing the strengths and aspirations of our young people.
 - Drive our Scran Van to and from programmes, and oversee the relevant food and safety procedures on delivery.
- Develop further opportunities.
 - Keep abreast of sector landscape to identify opportunities for co-working and identify relevant programmes for involvement.

To apply to this role please send your CV and a cover letter of no more than 500 words saying why you are the best fit for the job to david@scranacademy.com **no later than 9am on the 26th May**. Interviews will be held on the **week commencing 2nd of June**.



Person Specification Youth Development Worker

Criteria	Essential	Desirable
Qualifications and Personal Development		
Demonstrable commitment to CPD	•	
Food Hygiene – intermediate or higher	•	
Ready for Youth Work Qualification or above		•
Experience in sector		
Minimum 1 year in a youth-work or CLD setting	•	
Minimum 1 year in a leading role in a professional kitchen	•	
Experience of tracking outcomes and attainment		•
Trauma informed with understanding of the impact of ACEs		•
Awareness of wider education landscape - GIRFEC, CfE		•
Experience of working with disadvantaged groups and/or young people.		•
Financial Management		
Experience working to tight budgets		•
Competencies		
Quality focus – has high professional standards and a strong alignment to organisational objectives	•	
Communication – has the ability to communicate effectively with a wide range of stakeholders - including school partners and family members	•	
Organisation – plans thoroughly and keeps information orderly, trackable and secure.	•	
Decision making – shows dynamic problem-solving abilities	•	
Compassionate – caring and non-judgemental, with excellent listening skills	•	
Courageous – thrives outside comfort zone	•	
Administration		
Excellent IT skills and knowledge of Microsoft Office Applications		•
Strong organisational skills and experience of working to deadlines		•
Excellent attention to detail		•
Other		
Eligible to join PVG Scheme Membership Scheme	•	
Ability to travel between work locations and to work evenings and weekends when required	•	
Full Clean Drivers licence	•	