

Volunteer Description - Tutoring

Scran Academy is an Edinburgh youth work charity, supporting young people facing poverty and trauma to succeed through our innovative education and employment programmes. We exist to alleviate poverty and provide opportunities for all young people, no matter their background or barrier. How we do this by creating real-life experiences and positive adult relationships that help shine a light on the strengths and aspirations of young people.

We're looking for a talented, experienced tutor to join the frontline team that helps young people develop in ways that are meaningful to them. The role will support the planning and delivery of our tutoring programme, helping young people reach attainment goals that are meaningful to them. Our tutor volunteers will help change the lives of young people facing poverty by supporting them through programmes of accredited learning in a youth work setting. The role is incredibly rewarding but also particularly challenging, as professional boundaries and responsibilities need to be balanced skilfully within compassionate, positive relationships.

While embodying our values: **We Love, We Trust, We Unite and We Lead:**

We Love – We nurture young people. We care deeply and see all behaviour as communication that deserves a dignified response. We are non-judgemental and take a trauma-informed approach.

We Trust – We believe in the potential of young people. We trust them to be the expert of their own life and circumstance. We support young people to take responsible steps in learning, work and life.

We Unite – We courageously bring young people together. We aim to create safe spaces where stepping outside comfort zones is supported and encouraged.

We Lead – We see all young people as leaders in their own lives. We both lead and are led by young people. We listen and provide a platform for young people to lead their learning and thrive.

Continue below for the Role Specification.

The Role

Title: Tutoring Volunteer

Responsible to: Communications and Engagement Officer, Youth Development Worker

Hours: 2-4 hours pw

Benefits: Free lunch, wider expenses considered as needed.

Location: Scran HQ – 1 Lochside View, EH12 9DH

Timetable: Wednesdays 12.45-3.45pm

Job Description

This is a rewarding role delivering 121 tutoring support to young people facing barriers to their learning. Young people will come to Scran Tutoring having been referred by schools. They will bring their own work, and focus on particular subjects that they are looking to develop in. The tutors role will be a relational guide, supporting them to understand their learning style. You will provide a strengths-based approach to support young people's learning, helping set ambitious yet achievable goals, boosting their confidence and resilience, and ultimately empowering them to believe in themselves.

Main Responsibilities

- Working with our Youth Development Worker, provide support delivering tutoring sessions for young people working towards academic outcomes in the 2024-25 diet.
- Establish relationships and a style of working that enables young people to safely learn and develop in accordance with the principles and values of youth work.
- Contribute to the effective monitoring and evaluation of provision by participating in briefing/debrief sessions.
- Identify issues and barriers young people face to learning, and work with the wider staff team to ensure that appropriate support is offered.
- Mentor, coach and support young people to develop their self-awareness, independence and individuality.
- Ensure that safeguarding is embedded across all Scran Academy activity and that child protection procedures are always followed.

We are looking for experienced, passionate volunteers who:

- Chime with our values
- Have experience with young people
- Have a basic knowledge of Scottish Education System
- Are available for tutoring and occasional tutor meetings (can be online)
- Have the ability to support all subjects up to N3 – N4/5 there will be guidance and support given if required. Tutoring in a subject you are familiar with is the ideal, but is not essential.

- Commit to recording young persons progress, logged at the end of each session.
- Commit to following Scran Academy policy and procedure.
- Are calm under pressure.
- Can attend induction and training session before start date.

To register your interest please email jane@scranacademy.com